

# Environmental Policy

Glencar Construction recognises the importance of environmental protection and will comply with all environmental legislation, regulations and approved codes of practice relating to the activities of the company. Glencar Construction will co-operate and maintain good relations with all regulatory authorities.

The company's policy is to continually improve our environmental performance. An Environmental Management System based on the requirements of ISO 14001:2015 has been developed to determine how we manage the environmental aspects of our work.

Reviewing these records periodically will allow us to measure the impact of our activities and focus resources to achieve continual improvement in our environmental performance and prevention of pollution. Glencar Construction aims to reduce its environmental impact by;

- Provide a well-structured and organised approach to its operations.
- Using recycled materials and sustainable renewable sources where possible.
- Working with suppliers who take steps to minimise their environmental impact.
- Working with local suppliers to reduce carbon emissions from deliveries where possible.
- Reduce the amount of waste produced.
- Clearly determine the requirements of environmental management and assign responsibility to personnel.
- Involve employees in our environmental management plan and providing necessary training to enable them to discharge their responsibilities.
- Carry out our work in an environmentally sensitive manner.

All endeavours will be taken to ensure that our operations and activities are controlled to avoid any detrimental impact to the environment throughout all stages but in the event of a non-conformity being discovered this shall be investigated promptly and communicated back to senior management, such incidents will be recorded.

Documented procedures are implemented to ensure appropriate corrective actions are taken when required and the staff regularly consider actions required to prevent potential non-conformities.

Internal Audit & Management Review: Audits are regularly carried out by trained staff to a predetermined schedule to ensure system and process compliance and continual improvement. Management Reviews are carried out at least annually and minutes circulated to participants and interested parties.

This Environmental Policy endorsed by Glencar Construction senior management outlines our commitment to our environmental responsibilities and will be available to the public and communicated to all Managers, Employees, Sub-Contractors and Suppliers. The Managing Director assumes overall responsibility for the formulating and implementing of this Environmental Policy to ensure compliance with ISO 14001-2015 and all other legal obligations.

Signed   
Eddie McGillycuddy - Managing Director

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